

# **Quick Reference Guide**

### **Culturally Inclusive Support**

#### The Needs of CALD Older People

| Cultural Needs         | <ul> <li>A preferred title, like "Aunty" or "Uncle" as a sign of respect</li> <li>Staff gender preferences</li> <li>Privacy considerations</li> <li>Food preferences and customs</li> <li>Opportunities to connect with their culture and with people who have shared experiences and worldviews</li> </ul> |
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| Linguistic<br>Needs    | <ul> <li>Interpreting or information services</li> <li>Resources in their first or fluent language</li> <li>Enjoying connection and humour</li> <li>Opportunities for self-expression, to be understood and to communicate what is meaningful</li> </ul>  |
| Religious Needs        | <ul><li>Specific religious practices</li><li>Involvement in rituals and festivals</li></ul>   |
| Spiritual Needs        | <ul> <li>Meaningful connection</li> <li>The inclusion of specific spiritual practices and rituals</li> </ul>  |
| Psychological<br>Needs | <ul> <li>Emotional, mental and psychological distress or trauma</li> <li>The need for connection within a larger multigenerational community</li> </ul>   |
| Physiological<br>Needs | <ul> <li>Access to appropriate support services</li> <li>Social inclusion</li> <li>An opportunity for affection, intimacy and touch</li> </ul>  |
| Medical Needs          | <ul> <li>Access to appropriate medical care</li> <li>Support to make informed decisions about their care</li> <li>Provision of care that respects their values, beliefs and preferences</li> </ul>  |



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